



The Global Standard for Procurement and Supply

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Leading global excellence in procurement and supply

Segment 11.6 Establishing Strategic, Ethical and Sustainable Procurement and Supply

Level: Advanced Professional

Theme: Ethics

Knowledge: Will know and understand	Capabilities: Will be able to
The strategic use of ethical codes in procurement and supply in support of business success	Influence the strategic application of ethical codes or standards across the organisation, its internal and external stakeholders and associated industry sectors
Techniques for mapping and the auditing of suppliers to gauge risks in ethical sourcing and sustainable sourcing	Contribute to the strategic direction of the mapping and auditing of suppliers to gauge risks in ethical and sustainable sourcing
The use of standards or legislation to eradicate bribery, corruption, fraud and breaches of human rights	Contribute to the development of standards or legislation to eradicate bribery, corruption, fraud and breaches of human rights

Knowledge: Will know and understand

Capabilities: Will be able to

The main regulations that impact on the employment of people in supply chains, such as those concerning:

- Discrimination, equality and diversity
- Employee redundancy and dismissal
- Working time, staff payment and minimum wage
- International labour codes
- Health and safety at the workplace
- Other country-specific employment issues

Work with others for improved regulations that impact on the employment of people in supply chains

Ethical and sustainable practices and standards that apply to global supply chains

Act as a role model in the application of ethical and sustainable practices and standards that impact on global supply chains

The sources of expert knowledge and resources that can be leveraged to continually improve the development and adoption of ethical and sustainable standards in procurement and supply

Support industry, government and/or non-government organisations (NGOs) with the development of ethical and sustainable codes of practice and share learning to help drive improved national and global standards

The strategic benefits of identifying and eradicating bribery, corruption and fraud in all procurement and supply activity

Strategically influence and drive all stakeholders to support and develop a culture aiming to eradicate bribery, corruption and fraud in all procurement and supply activity

Knowledge: Will know and understand

The strategic importance of adopting corporate social responsibility (CSR) and sustainable procurement policies and procedures in the supply chain

Capabilities: Will be able to

Act as a professional role model for all stakeholders to develop cultures that support CSR and sustainable procurement standards (ISO 14000, ISO 26000, ISO 20400) in all procurement and supply activity

The strategic impact of Modern Slavery on procurement and supply

Lead the profession in meeting modern slavery standards (e.g. UK Modern Slavery Act (2015) or equivalent international legislation or standards; United Nations Guiding Principles on Business and Human Rights (UNGP, 2011)) and set strategic goals to eradicate such practices in the future

Related CIPS Knowledge Links

[Sustainable and Ethical Procurement - http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Sustainability/Sustainable-and-Ethical-Procurement/](http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Sustainability/Sustainable-and-Ethical-Procurement/)

[Risk Analysis and Management - http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Risk-mitigation/Risk-Analysis-and-Management1/](http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Risk-mitigation/Risk-Analysis-and-Management1/)

[Diligent Procurement - http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Risk-mitigation/Diligent-Procurement/](http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Risk-mitigation/Diligent-Procurement/)

[Fraud Transparency - http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Risk-mitigation/Fraud-and-Transparency/](http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Risk-mitigation/Fraud-and-Transparency/)