



The Global Standard for Procurement and Supply

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Leading global excellence in procurement and supply

Segment 11.4 Managing Ethical and Responsible Practice in Procurement and Supply

Level: Managerial

Theme: Ethics

Knowledge: Will know and understand	Capabilities: Will be able to
<p>The use, application and promotion of ethical codes in procurement and supply</p>	<p>Work with stakeholders to develop and implement appropriate ethical codes for procurement and supply</p>
<p>Standards that apply to ethical and sustainable sourcing that impact on the globalisation of supply chains, such as:</p> <ul style="list-style-type: none"> • United Nations (UN) Trafficking Protocol • International Labour Organisation (ILO) • Ethical Trading Initiative (ETI) • Social Accountability International standard SA8000 • Legislation on modern slavery • ISO20400 Sustainable Procurement • ISO26000 Social Responsibility • United Nations Guiding Principles on Business and Human Rights (UNGP, 2011) 	<p>Monitor compliance with ethical and sustainable practices and standards that apply to global supply chains taking appropriate actions in the event of detecting any breaches by colleagues or other stakeholders</p>
<p>Equality of opportunity affecting underrepresented groups</p>	<p>Investigate, encourage and promote equality and diversity opportunity for underrepresented groups in the supply chain</p>

Knowledge: Will know and understand

Capabilities: Will be able to

The potential advantages of leveraging natural support within the business for ethical behaviour

Support the roles and functions of internal partners in areas such as compliance, audit, legal etc. and encourage their support in establishing ethical behaviours and cultures

The potential advantages of leveraging natural support for ethical behaviour within the business

Manage internal and external stakeholders and communicate standards, identifying and eliminating bribery, corruption and fraud in supply chains and take appropriate actions in the event of any alleged breach of standards

The requirement for corporate social responsibility (CSR) and sustainability in the supply chain

Work with stakeholders to communicate CSR and sustainability standards (ISO14000, ISO26000, ISO20400), identifying any alleged breach of standards and taking appropriate actions

Modern slavery and its potential impact on procurement and supply

Work with stakeholders to communicate modern slavery standards (e.g. UK Modern Slavery Act (2015) or equivalent legislation or standards), identifying any alleged breach of standards and taking appropriate actions

Related CIPS Knowledge Links

[Sustainable and Ethical Procurement - http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Sustainability/Sustainable-and-Ethical-Procurement/](http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Sustainability/Sustainable-and-Ethical-Procurement/)

[Stakeholders - http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Procurement-Organisation/Stakeholders/](http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Procurement-Organisation/Stakeholders/)

[Performance Analysis and Management - http://www.cips.org/en-Performance-Analysis-and-Management/](http://www.cips.org/en-Performance-Analysis-and-Management/)

[GB/Knowledge/Procurement-topics-and-skills/Developing-and-managing-contracts/Performance-Analysis-and-Management1/](#)

[Diligent Procurement - http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Risk-mitigation/Diligent-Procurement/](#)

[Fraud and Transparency - http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Risk-mitigation/Fraud-and-Transparency/](#)

[Risk Analysis and Management - http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Risk-mitigation/Risk-Analysis-and-Management1/](#)