



The Global Standard for Procurement and Supply

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Leading global excellence in procurement and supply

Segment 11.6 Establishing Strategic, Ethical and Responsible Procurement and Supply

Level: Advanced Professional

Theme: Ethics

Knowledge: Will know and understand	Capabilities: Will be able to
The strategic use of ethical codes in procurement and supply in support of business success	Influence the strategic application of ethical codes or standards across the organisation, its internal and external stakeholders and associated industry sectors
Techniques for mapping and the auditing of suppliers to gauge risks in ethical sourcing	Contribute to the strategic direction of the mapping and auditing of suppliers to gauge risks in ethical sourcing
The use of standards or legislation to eradicate bribery, corruption, fraud and breaches of human rights	Contribute to the development of standards or legislation to eradicate bribery, corruption, fraud and breaches of human rights

Knowledge: Will know and understand

Capabilities: Will be able to

The main regulations that impact on the employment of people in supply chains such as:

- Discrimination, equality and diversity
- Employee redundancy and dismissal
- Working time, staff payment and minimum wage
- International labour codes
- Health and safety in the workplace
- Other country specific employment issues

Lobby for the strategic improvement of regulations that impact on the employment of people in supply chains

Ethical practices and standards that apply to global supply chains

Act as a strategic leader and role model in the application of ethical practices and standards that impact on global supply chains

The sources of expert knowledge and resources that can be leveraged to continually improve the development and adoption of ethical standards in procurement and supply

Support Industry/Government/NGO's with the development of ethical codes of practice and share learnings to help drive improved national and global standards of ethical and responsible practice

The strategic benefits of identifying and eradicating bribery, corruption and fraud in all procurement and supply activity

Strategically influence and drive all stakeholders to support and develop a culture to eradicate bribery, corruption and fraud in all procurement and supply activity

Knowledge: Will know and understand

The strategic importance of adopting Corporate Social Responsibility (CSR) and Sustainability policies and procedures in the supply chain

Capabilities: Will be able to

Act as a professional role model for all stakeholders to develop cultures that support CSR and Sustainability Standards (ISO14000; ISO26000; ISO20400) in all procurement and supply activity

The strategic impact of Modern Slavery on procurement and supply

Lead the profession in meeting Modern Slavery Standards (e.g. UK Modern Slavery Act 2015 or equivalent international standard; United Nations Guiding Principles on Business and Human Rights UNGP, 2011) and set strategic goals to eradicate such practice in the future

Related CIPS Knowledge Links

[Supply Chain Governance - http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Procurement-Organisation/Supply-Chain-Governance/](http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Procurement-Organisation/Supply-Chain-Governance/)

[Sustainable and Ethical Procurement - http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Sustainability/Sustainable-and-Ethical-Procurement/](http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Sustainability/Sustainable-and-Ethical-Procurement/)

[Risk Analysis and Management - http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Risk-mitigation/Risk-Analysis-and-Management1/](http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Risk-mitigation/Risk-Analysis-and-Management1/)

[Diligent Procurement - http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Risk-mitigation/Diligent-Procurement/](http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Risk-mitigation/Diligent-Procurement/)

[Fraud Transparency - http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Risk-mitigation/Fraud-and-Transparency/](http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Risk-mitigation/Fraud-and-Transparency/)

[Risk Analysis Management - Tools and Templates - http://www.cips.org/Knowledge/Tools-and-Templates-revised/Risk-Analysis--Management/Risk-Analysis--Management/](http://www.cips.org/Knowledge/Tools-and-Templates-revised/Risk-Analysis--Management/Risk-Analysis--Management/)

[The Institution of Occupational Safety and Health \(IOSH\) - http://www.cips.org/en/Knowledge/Third-Party-Materials/#10292](http://www.cips.org/en/Knowledge/Third-Party-Materials/#10292)