



The Global Standard for Procurement and Supply

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Segment 11.4 Managing Ethical and Responsible Practice in Procurement and Supply

Level: Managerial

Theme: Ethics

Knowledge: Will know and understand	Capabilities: Will be able to
The use, application and promotion of ethical codes in procurement and supply	Manage internal and external stakeholders to develop and implement appropriate ethical codes for procurement and supply

Standards that apply to ethical and responsible sourcing that impact on the globalisation of supply chains such as:

- United Nations (UN) Trafficking Protocol
- International Labour Organisation (ILO)
- Ethical Trading Initiative (ETI)
- Social Accountability International standard SA8000
- UK Modern Slavery Act 2015
- ISO20400 Sustainable Procurement
- ISO26000 Social Responsibility
- Associated International laws i.e. France, USA, Australia, Netherlands etc
- United Nations Guiding Principles on Business and Human Rights (UNGP, 2011)

Monitor compliance with ethical practices and standards that apply to global supply chains taking appropriate actions in the event of detecting any breaches by colleagues or other stakeholders

Knowledge: Will know and understand	Capabilities: Will be able to
<p>Equality of opportunity affecting underrepresented groups</p>	<p>Investigate, encourage and promote equality and diversity opportunity for underrepresented groups in the supply chain</p>
<p>The potential advantages of leveraging natural support within the business for ethical behaviour</p>	<p>Support the roles and functions of internal partners in areas such as compliance, audit, legal etc and encourage their support in establishing ethical behaviours and cultures</p>
<p>The potential impact of bribery, corruption and fraud on procurement and supply activity</p>	<p>Manage internal and external stakeholders and communicate standards and identify and eliminate bribery, corruption and fraud in supply chains and take appropriate actions in the event of any alleged breaches of standards</p>
<p>The requirement for Corporate Social Responsibility (CSR) and sustainability in the supply chain</p>	<p>Manage internal and external stakeholders and communicate CSR and sustainability standards (ISO14000; ISO26000; ISO20400) identifying any alleged breach of standards and taking appropriate actions</p>
<p>Modern slavery and its potential impact on procurement and supply</p>	<p>Manage internal and external stakeholders and communicate Modern Slavery standards e.g. UK Modern Slavery Act 2015 or equivalent international standard, identifying any alleged breach of standards and taking appropriate actions</p>

Related CIPS Knowledge Links

[Sustainable and Ethical Procurement - http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Sustainability/Sustainable-and-Ethical-Procurement/](http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Sustainability/Sustainable-and-Ethical-Procurement/)

[Stakeholders - http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Procurement-Organisation/Stakeholders/](http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Procurement-Organisation/Stakeholders/)

[Supply Chain Governance - http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Procurement-Organisation/Supply-Chain-Governance/](http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Procurement-Organisation/Supply-Chain-Governance/)

[Performance Analysis and Management - http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Developing-and-managing-contracts/Performance-Analysis-and-Management1/](http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Developing-and-managing-contracts/Performance-Analysis-and-Management1/)

[Diligent Procurement - http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Risk-mitigation/Diligent-Procurement/](http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Risk-mitigation/Diligent-Procurement/)

[Fraud and Transparency - http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Risk-mitigation/Fraud-and-Transparency/](http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Risk-mitigation/Fraud-and-Transparency/)

[Risk Analysis and Management - http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Risk-mitigation/Risk-Analysis-and-Management1/](http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Risk-mitigation/Risk-Analysis-and-Management1/)

[Modern Slavery - http://www.cips.org/en-gb/knowledge/procurement-topics-and-skills/sustainability/sustainable-and-ethical-procurement/#tabs-4](http://www.cips.org/en-gb/knowledge/procurement-topics-and-skills/sustainability/sustainable-and-ethical-procurement/#tabs-4)