The Global Standard for Procurement and Supply

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Leading global excellence in procurement and supply
Segment 11.4 Managing Ethical and Responsible Practice in Procurement and Supply

**Level:** Managerial

**Theme:** Ethics

<table>
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<tr>
<th>Knowledge: Will know and understand</th>
<th>Capabilities: Will be able to</th>
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<tr>
<td>The use, application and promotion of ethical codes in procurement and supply</td>
<td>Manage internal and external stakeholders to develop and implement appropriate ethical codes for procurement and supply</td>
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Standards that apply to ethical and responsible sourcing that impact on the globalisation of supply chains such as:

- the United Nations (UN) Trafficking Protocol
- the International Labour Organisation (ILO)
- the Ethical Trading Initiative (ETI)
- Social Accountability International standard SA8000
- UK Modern Slavery Act 2015
- ISO20400 Sustainable Procurement
- ISO26000 Social Responsibility
- Associated International laws i.e. France, USA, Australia, Netherlands etc

Monitor compliance with ethical practices and standards that apply to global supply chains taking appropriate actions in the event of detecting any breaches by colleagues or other stakeholders.
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<tr>
<td>Equality of opportunity affecting underrepresented groups</td>
<td>Investigate, encourage and promote equality and diversity opportunity for underrepresented groups in the supply chain</td>
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<td>The potential advantages of leveraging natural support within the business for ethical behaviour</td>
<td>Support the roles and functions of internal partners in areas such as compliance, audit, legal etc and encourage their support in establishing ethical behaviours and cultures</td>
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<td>The potential impact of bribery, corruption and fraud on procurement and supply activity</td>
<td>Manage internal and external stakeholders and communicate standards and identify and eliminate bribery, corruption and fraud in supply chains and take appropriate actions in the event of any alleged breaches of standards</td>
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<tr>
<td>The requirement for Corporate Social Responsibility (CSR) and sustainability in the supply chain</td>
<td>Manage internal and external stakeholders and communicate CSR and sustainability standards (ISO14000; ISO26000; ISO20400) identifying any alleged breach of standards and taking appropriate actions</td>
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<tr>
<td>Modern slavery and its potential impact on procurement and supply</td>
<td>Manage internal and external stakeholders and communicate Modern Slavery standards (e.g. UK Modern Slavery Act 2015 or equivalent international standard), identifying any alleged breach of standards and taking appropriate actions</td>
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Related CIPS Knowledge Links

Sustainable and Ethical Procurement - http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Sustainability/Sustainable-and-Ethical-Procurement/

Stakeholders - http://www.cips.org/en-GB/Knowledge/Procurement-topics-and-skills/Procurement-Organisation/Stakeholders/


